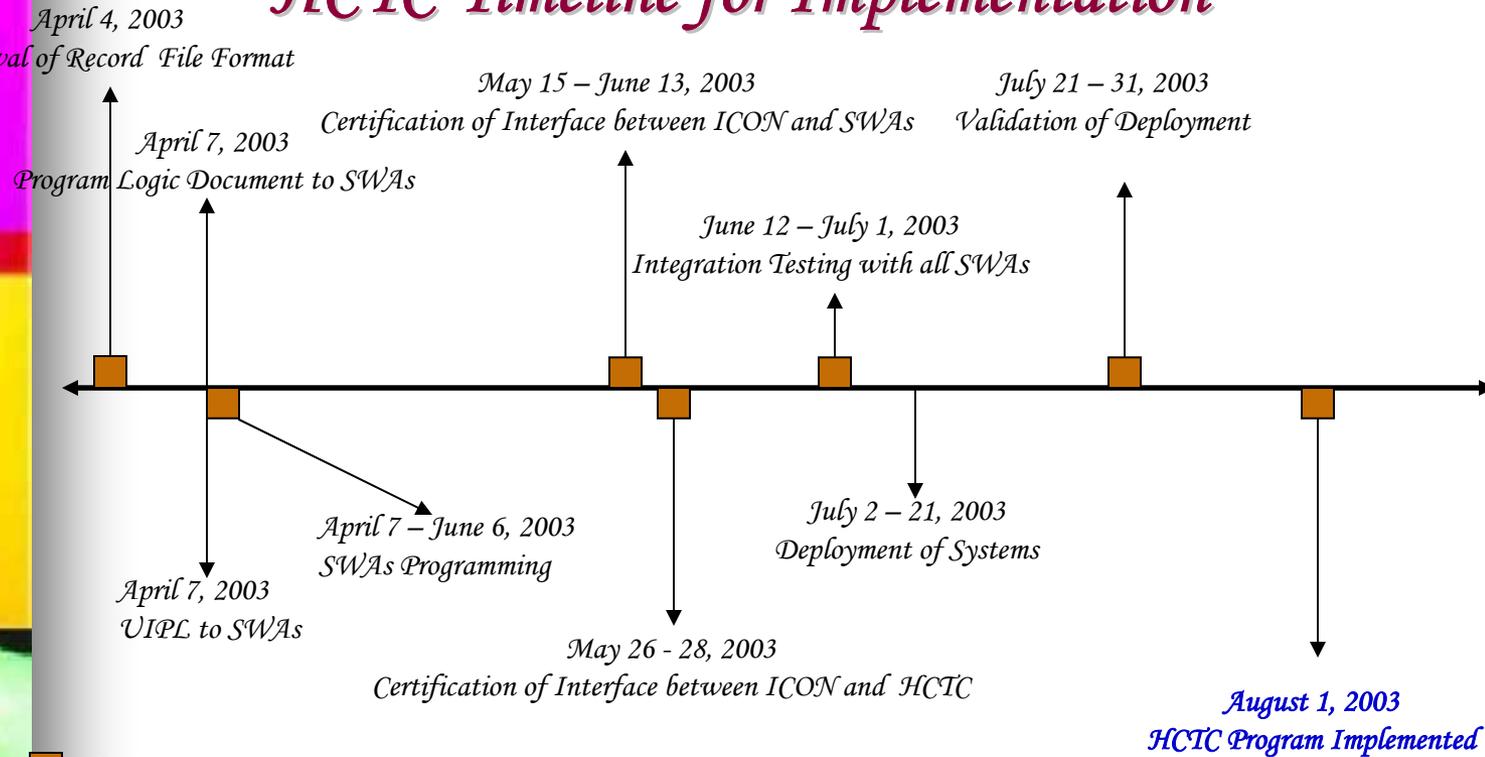


HCTC Timeline for Implementation



Critical Dates:

- | | |
|------------------------|--|
| April 4, 2003 | Record File Format approved by DOL and IRS. |
| April 7 – June 6, 2003 | SWAs receive Program Logic Document and UIPL with instructions on what programming must be completed. Completed NLT June 6, 2003. |
| May 15 – June 13, 2003 | Lockheed Martin (ICON) will verify that the SWAs are able to send the approved record layout file. Certification may begin sooner. |
| May 26 – 28, 2003 | ICON will verify that the record layout submitted by the SWAs can be transmitted to the IRS contractor, Accenture. |
| June 12 – July 1, 2003 | The SWAs will submit completed record layout files to ICON to ensure the data and files are received with no errors. |
| July 21 – 31, 2003 | Validation of Deployment. This process will ensure that the process is complete. It will ensure that the file processing is working as well as the resolution portion. |
| August 1, 2003 | The HCTC program is implemented. |